



Position Announcement: Director, Health Policy

Children's Action Alliance is seeking a Director of Health Policy to focus on identifying, researching and developing strategies to move forward sound children's health policy at the local, state, and national level. The Director works with national state and local elected officials and their staff, state agency personnel, state and national funders and advocacy organizations, media organizations and community and grassroots stakeholders to develop a policy agenda that will:

- *Improve outcomes for children and families.*
- *Strengthen children's health status*
- *Strengthen children and family's access to quality health care*
- *Reduce health disparities by addressing the social determinants of public health*

Potential policy areas that this position may address include:

- Access to health insurance coverage
- Adequacy, availability and affordability of health care services for children and their families
- Reducing racial and ethnic, demographic, and other community health disparities
- Preventative health care including EPSDT, immunizations and oral health care
- Social determinants of public health

About Children's Action Alliance:

[Children's Action Alliance](#) is an independent voice that identifies and eliminates barriers to the well-being of children and families and creates opportunities through partnerships and policy solutions.

Responsibilities:

- Analyze State budget proposals and legislation; consider and propose recommendations; track bills, committees, and other legislative activity during the legislative session.
- Conduct data and policy research on children's and family's health issues, the health care delivery system, access to health care services, the public health system, and the social determinants of health to create fact sheets, policy briefs, communications materials, and presentations.

- Develop and implement strategic recommendations for community-level and state-wide action steps to improve the status of children’s health and access to, and quality of, children’s health services.
- Identify and secure additional grant funding for children’s health systems advocacy and projects; manage relationships with funders, oversee grant budgets, reports, and other grant administrative functions.
- Increase public awareness of children’s issues through the media, public events, publications, and issue campaigns.
- Network with national colleagues and experts to stay current on research and emerging issues in policy and practice around the country.
- Provide leadership and collaborations with the children’s health community in the state; develop working relationships with state and community children’s health leaders.
- Manage and maintain a diverse statewide coalition of health system partners working together to promote effective outreach to enroll qualified families in AHCCCS, KidsCare and the Marketplace.
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Qualifications:

Education: Bachelor’s Degree in a related field or equivalent related work experience is required.

Experience: Five years of relevant experience.

Technical:

- Knowledge of children’s health issues and disparities, the existing Arizona health care system and its gaps, programs, providers and services for children and their families, and local, state, and federal funding streams and oversight for health care systems.
- Knowledge of and experience with the state legislative process.
- Knowledge of and experience with state agency level advocacy (example: rule making, internal policy and procedure development)

Other:

- Excellent communication skills (verbal and written) and the ability to communicate data findings and issues to external audiences.
- Ability to translate data findings and research into specific policy recommendations.
- Experience working in coalitions and the ability to work in a team environment with diverse allies.
- Strategic thinking and flexible and collaborative workstyle, with a focus on authentic community engagement.
- Ability to balance the needs of partners, diverse stakeholders, and communities.
- Experience analyzing data.

- Proficient in Microsoft Office Suite applications
- Bilingual speakers preferred.
- Experience building diverse and effective alliances and coalitions, particularly with staff and leaders from grassroots community organizations.
- Experience working on regional or state-level advocacy campaigns, electoral campaigns, or running coalition efforts.
- Knowledge of the federal legislative process is desirable.

Compensation:

- Salary Grade/Range: 3 – Director / \$80,000-/\$86,000
- Major medical and dental insurance, life insurance, matching retirement contribution.
- Competitive leave policies for vacation, sick leave, personal leave and earned sabbatical.

Location:

CAA operates a hybrid (office and home) working system that allows employees to work in the most productive location based on job description, project, or task. We provide employees with the resources to work effectively from either the CAA office or remote locations. When health conditions permit, we will resume occasional in-person meetings at our office located in central Phoenix. For that reason, we are looking for the candidate to reside in the metro Phoenix area.

To Apply:

Position will remain open until filled. Send cover letter, and resume to: hr@azchildren.org

Children's Action Alliance and is proud to be an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status. CAA strongly encourage members of traditionally underrepresented communities to apply, including people of color, LGBTQ identified people, gender-nonconforming people, individuals with disabilities, veterans, and people who speak a language in addition to English. CAA will always make hiring decisions based on merit and qualifications of the applicants and the needs of the organization.