



Job Announcement: Director of Fiscal Analysis

The Arizona Center for Economic Progress seeks to hire a Director of Fiscal Analysis to provide analysis of state budgets and tax proposals across all CAA and AZCenter policy areas, focusing on addressing poverty, economic well-being, and a fairer tax code. Launched in 2017, the AZCenter is an affiliate of Children’s Action Alliance (CAA), a 501(c)3 nonprofit, nonpartisan advocacy organization in Arizona for 35 years. The AZCenter works with advocates, policymakers, and communities to connect the dots between the inequities in our economy and solutions to create a fair and socially just Arizona. The AZCenter is a leader in advancing policies at the state and federal level that create fairer tax codes which raise the revenue needed to invest in education, affordable housing, health care, infrastructure, and other supports needed to build thriving communities and better economic opportunities for all Arizonans.

We recognize that many of the barriers and disparities that block the path toward better economic opportunities for people of color can be traced to a history of discriminatory and racist policies, the impacts of which continue to be felt today. As an organization, we are committed to advancing race equity and inclusion both through the policies we seek and throughout the internal workings of our organization. You can learn more about our work and our partners at azeconcenter.org.

About the position:

The Director of Fiscal Analysis will report to the Executive Director of the Arizona Center for Economic Progress and will use data, research, and analysis to advance policies that will lead to thriving communities and better economic opportunities for all Arizonans. Responsibilities for this position include:

- Analyzes state budget and tax proposals; considers and proposes recommendations that support the AZCenter and CAA policy objectives.
- Lobbies state legislators for fiscal policies that support AZCenter and CAA priorities. This includes testifying at legislative hearings, submitting written comments via the Arizona legislative information system, and developing blogs and alerts urging members of the public to contact legislators.
- Builds, maintains, and participates in coalitions that support AZCenter and CAA priorities.
- Works with state agencies to strengthen policies affecting all Arizonans.

- Creates and maintains relationships with colleagues at national organizations such as the Center for Budget and Policy Priorities and the Institute on Taxation and Economic Policy; stay current on trends and fiscal issues around the country.
- Verifies that all state budget, tax, and fiscal impact numbers cited in AZCenter, and CAA work products are accurate.
- Identify and secure additional grant funding for Early Childhood systems advocacy and projects; manage relationships with funders, oversee grant budgets, reports, and other grant administrative functions.
- When available, include in all fiscal analysis a breakdown on how the particular budget, tax or legislative policy impacts BIPOC populations and traditionally marginalized communities and how it addresses inequitable and oppressive structures, systems, and practices.
- With other AZCenter staff, develops and maintains blogs, presentations, and other educational materials regarding Arizona's fiscal situation, including Budget 101.
- Trains and mentors other AZCenter and CAA policy staff regarding state budget and tax issues.

Qualifications:

- Bachelor's Degree in a related field or equivalent related work experience is required.
- Five years of relevant experience.
- Understanding of Arizona state agencies, boards, and other local, state, and federal governing bodies.
- Knowledge of the Arizona and federal legislative process.
- Experience and knowledge of state and federal budget and tax issues and processes.
- Excellent mathematical and data analysis skills, including use of Excel and other statistical programs/software.
- Ability to synthesize complex information into concise and compelling charts and fact sheets.
- Excellent communication skills (verbal and written) and the ability to communicate data findings and issues to external audiences.
- Ability to juggle multiple tasks at a time and thrive in a fast-paced environment.
- Experience working in coalitions and the ability to work in a team environment with diverse allies.
- Strategic thinking and flexible and collaborative workstyle, with a focus on authentic community engagement.
- Demonstrated commitment to the vision and mission of the Arizona Center for Economic Progress.
- Proficient in Microsoft Office Suite applications
- Bilingual speakers preferred.

Compensation:

Salary range \$80,000-\$85,000, depending on experience and qualifications.

CAA provides major medical, dental, and vision insurance, life insurance, and matching retirement contribution among other benefits. Competitive leave policies for vacation; sick leave; family, medical and personal leave; and earned sabbatical.

Location:

CAA operates a hybrid (office and home) working system that allows employees to work in the most productive location based on job description, project, or task. We provide employees with the resources to work effectively from either the CAA office or remote locations. This position may testify at legislative hearings, and we have occasional in-person meetings at our office located in central Phoenix. For that reason, we are looking for the candidate to reside in the metro Phoenix area.

To Apply:

Position will remain open until filled. Only candidates who send cover letter, resume, and salary requirements to hr@azchildren.org will be considered. Please also include where (posting site) you found this opportunity.

The Arizona Center for Economic Progress strongly encourages members of traditionally underrepresented communities to apply, including people of color, LGBTQ identified people, gender-nonconforming people, individuals with disabilities, veterans, and people who speak a language in addition to English.