



Position Announcement: Director, Health Policy

[Children's Action Alliance](#) (CAA) has served for 36 years as an independent and nonpartisan advocate for Arizona children at the state capitol and in the community. We work with partners and policy makers to build an Arizona where all children and families thrive by influencing policy and decisions affecting the well-being of Arizona children and their families through advocacy, data, research, media campaigns, coalition building, and community engagement.

CAA is in search of a mission-oriented individual to deliver on the following responsibilities:

Leading State Health Policy Advocacy

- Analyzing state budget proposals and legislation; evaluating legislation; providing advocacy recommendations to the organization; and tracking bills, committees, and legislative activity
- Developing relationships and communicating with policy makers including legislators, legislative staff, agency personnel, and health care stakeholders and partners
- Educate policy makers about policy solutions that support children and families with the use of: policy briefs, data products, presentations, testimony, events, and interactions with Arizonans impacted by health policy challenges

Utilizing Data to Identify Health Care Policy Challenges and Solutions

- Utilizing data and policy research on health issues related to children and families, the health care delivery system, access to services, the public health system, and the social determinants of health to create fact sheets, policy briefs, communications materials, and presentations
- Identifying systemic challenges, model successes, and policy solutions in health care
- Developing a short-term and long-term policy advocacy agenda based on data, research and community feedback

Leading and Maintaining Strong Partnerships

- Providing leadership and collaborations within the health care stakeholder community in the state; developing working relationships with state and community health leaders
- Managing and maintaining the daily operations of a diverse statewide coalition of health care system partners working to provide a unified voice at the state legislature
- Networking with national colleagues and experts to stay current on research and emerging issues in policy and practice around the country

Contributing to Health-Related Grant Development and Reporting

- Identify and secure additional grant funding for issue related advocacy, manage relationships with funders, oversee grant budgets, deliverables, and reports
- Contribute to CAA data collection efforts as part of the CAA partnership with the Annie E Casey Kids Count data initiative

Increasing Public Awareness to Support Policy Solutions

- Soliciting input from community members and educating community to facilitate direct community advocacy with elected officials
- Increasing public awareness of children's health issues through the media, public events, publications, and issue campaigns
- Developing fact sheets, policy briefs, correspondence and other materials to inform, influence, and mobilize stakeholders and community
- Developing and delivering presentations that effectively present data, issues, stories of Arizonans, and policy agenda to diverse stakeholders and communities

A successful candidate will have a bachelor's degree in a related field or equivalent related work experience and five years of relevant experience, in addition to:

- A record of strategic thinking to make a difference for children and families
- Excellent communication skills (verbal and written) and the ability to communicate the needs of Arizona's children and policy solutions to external audiences
- Ability to analyze and translate data and research into specific policy recommendations and presenting data in ways that can resonate with various stakeholders
- A commitment to working with diverse coalitions that include those most impacted by inequities in health care access and health outcomes.

Compensation:

The starting salary range is \$75,000 to \$90,000 (salary adjustment may be applied based on experience and qualifications). Major medical and dental insurance, life insurance, tuition reimbursement, matching retirement contribution. Competitive leave policies for vacation, sick leave, personal leave, and earned sabbatical.

Location:

CAA operates a hybrid working system with the expectation to work in the office two to three days per week. For that reason, we are looking for a candidate who resides in the metro Phoenix area.

How to Apply:

Please email a resume and cover letter to January Contreras at jcontreras@azchildren.org. Applications are due December 3, 2024 and will be reviewed on a rolling basis.

Children's Action Alliance is an Equal Opportunity Employer. Our organization celebrates the insight and experience that a diverse community of employees brings to our work. We provide equal employment opportunities to all employees and applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity or expression, or other applicable legally protected characteristics by federal, state, or local law.