



**Children's Action Alliance
Director, Health Policy
3030 N 3rd St., Suite 760
Phoenix, AZ
85012**

<https://azchildren.org/>
www.azeconcenter.org

Company Description:

Founded in 1988, Children's Action Alliance (CAA), a 501(c)3 nonprofit organization, is an independent voice for children and families at the state capitol and in the community. CAA works with elected officials (local, state, federal, and tribal), agency staff, community partners, and coalitions to strengthen Arizona's investments in education, health care, economic supports, and services that support the safety, opportunity, and prosperity of all children and families in Arizona.

Location: CAA operates a hybrid working system with the expectation to work in the office two to three days per week at 3030 N. 3rd St., Suite 760, Phoenix, AZ 85012.

Mission: [Children's Action Alliance](http://www.azchildren.org/) (CAA) has served for 36 years as an independent and nonpartisan advocate for Arizona children. We work with partners and policymakers to build an Arizona where all children and families can thrive by influencing policy and decisions affecting the well-being of Arizona children and their families through advocacy, data, research, media campaigns, coalition building, and community engagement.

Budget size: \$2.6 Million

Position Description: The Director of Health Policy will lead State Health Policy Advocacy, Utilizing data to identify health care policy challenges and solutions, and lead and maintain strong partnerships with key stakeholders in the community, the state, and the nation. They will contribute to health-related grant development and reporting and increase public awareness to support policy solutions.

Reporting Structure:

The Director, Health Policy reports directly to the CEO, January Contreras.

Direct Reports include:

- Policy Associate

Major Duties and Responsibilities

The Director, Health Policy must be a mission-oriented individual to deliver on the following responsibilities:

Leading State Health Policy Advocacy

- Analyzing state budget proposals and legislation; evaluating legislation; providing advocacy recommendations to the organization; and tracking bills, committees, and legislative activity
- Developing relationships and communicating with policymakers, including legislators, legislative staff, agency personnel, and healthcare stakeholders and partners
- Educate policymakers about policy solutions that support children and families with the use of policy briefs, data products, presentations, testimony, events, and interactions with Arizonans impacted by health policy challenges

Utilizing Data to Identify Health Care Policy Challenges and Solutions

- Utilizing data and policy research on health issues related to children and families, the health care delivery system, access to services, the public health system, and the social determinants of health to create fact sheets, policy briefs, communications materials, and presentations
- Identifying systemic challenges, model successes, and policy solutions in healthcare
- Developing a short-term and long-term policy advocacy agenda based on data, research and community feedback

Leading and Maintaining Strong Partnerships

- Providing leadership and collaborations within the health care stakeholder community in the state; developing working relationships with state and community health leaders
- Managing and maintaining the daily operations of a diverse statewide coalition of healthcare system partners working to provide a unified voice at the state legislature
- Networking with national colleagues and experts to stay current on research and emerging issues in policy and practice around the country

Contributing to Health-Related Grant Development and Reporting

- Identify and secure additional grant funding for issue-related advocacy, manage relationships with funders, oversee grant budgets, deliverables, and reports
- Contribute to CAA data collection efforts as part of the CAA partnership with the Annie E Casey Kids Count data initiative

Increasing Public Awareness to Support Policy Solutions

- Soliciting input from community members and educating the community to facilitate direct community advocacy with elected officials
- Increasing public awareness of children's health issues through the media, public events, publications, and issue campaigns

- Developing fact sheets, policy briefs, correspondence, and other materials to inform, influence, and mobilize stakeholders and community
- Developing and delivering presentations that effectively present data, issues, stories of Arizonans, and policy agenda to diverse stakeholders and communities

Required Knowledge, Skills & Abilities:

- A Bachelor's degree in a related field or equivalent related work experience
- 5 years of relevant experience
- Experience in health policy is a must and prior work with legislative process is strongly preferred
- Excellent communication skills (verbal and written) and the ability to communicate the needs of Arizona's children and policy solutions to external audiences
- Ability to analyze and translate data and research into specific policy recommendations and present data in ways that can resonate with various stakeholders
- A commitment to working with diverse coalitions that include those most impacted by inequities in health care access and health outcomes

Compensation:

- The starting salary range is \$75,000 to \$90,000 (salary adjustment may be applied based on experience and qualifications)
- Major medical and dental insurance, life insurance, tuition reimbursement, and matching retirement contribution
- Competitive leave policies for vacation, sick leave, personal leave, and earned sabbatical

Why consider the opportunity?

- Join a passionate team committed to creating positive change that ensures the well-being of Arizona families and children since 1988.
- A one-of-a-kind organization in Arizona, CAA represents several National Networks dedicated to delivering impactful policies and programs to those most vulnerable.
- Enjoy the flexibility of a hybrid work environment.
- Generous benefits include a 20-day sabbatical after completing 6 years of FTE and 12 weeks PFMLA after 6 months!

How to Apply:

Please send your resume and cover letter to:

Beth Christensen

Executive Recruiter

602-612-5586

bchristensen@duffygroup.com